



**13.8** citations per paper in 2019.  
Above the average (3.4) in Taiwan.

Rank **#2** in Taiwan in the 2020 QS Graduate Employability Rankings.

In 2019, NCTU offered **235** related courses.

### The employability of NCTU graduates ranks second in Taiwan, highly appreciated by employers

NCTU focuses on cultivating a new generation of engineering talents, which pays attention to cross-disciplinary learning and application. The engineering and cross-disciplinary education built a solid foundation for graduates and current students' employability, highly appreciated by industry employers. NCTU ranks second among universities and colleges in the 2020 QS Graduate Employability Rankings in Taiwan. Besides, according to the statistics in 2020 Global Views Monthly, which is the most credible and influential cultural enterprise in Taiwan, the starting salary of a master of Computer Science from NCTU is NT\$56,000. The salary is the highest among all universities in Taiwan.



### Providing diversified training for teachers, non-governmental organizations, and global business leaders and improving their professional knowledge

NCTU has offered a wide range of free activities to faculty members, business leaders, and the public. NCTU has cooperated with the Advance Higher Education in the United Kingdom to offer free international higher education training courses to improve the teaching skills and capacities of the university's teachers. Global Citizenship Education Center at NCTU held lectures, workshops, seminars and educational training programs to discuss the core concepts of global citizenship education and the design of lesson plans. Besides, these events also offer participants opportunities to exchange ideas on how to integrate the sustainable development goals of the United Nations in designing cross-disciplinary lesson plans. NCTU also established the Global Business Future Leadership Class, aiming to build a learning community focused on global management. The worldwide Taiwan business leaders who enrolled in this course can exchange information, knowledge, and resources as well as build connections, which can make the globalization of enterprises smoother. The 2020 Taiwan Business Globalization New Trends Forum is open to all small-to-medium enterprise managers, senior managers and people who are concerned with global developments. The forum is free and the discussion is mainly about industrial development trends and government policies in the post-epidemic era.

### Building a transparent, fair and safe work environment and policies to protect the rights and interests of staff

NCTU uses open and transparent treatment for staff remuneration and evaluation standards. NCTU respects staff's gender, sexual orientation, age, ethnic group, religious belief or other conditions without any discrimination. To promote workplace harmony and protect workplace safety and work rights of all the staff, NCTU prohibits any workplace violence or discrimination between supervisors and employees. To protect teacher's rights, NCTU sets up the Teacher Grievance Review Committee and the Employee Grievance Review Committee. Besides, an employee assistance implementation plan has been established through various services, including career counseling service, and physical and mental health programs.