

05

GENDER EQUALITY



2018-2022 Publications

69



Course Units

121



Student Engagements
with Units on SDG 5

3,477



2018-2022 Percentage of
all Taiwan Publications

8.8%

Research

Importance of Female Empowerment

Gender inequalities in marital relationships limit the ability of women to participate in family decision-making. Dr. Christy Pu and Professor Song-Lih Huang of the Institute of Public Health conducted a study on women of childbearing age in the low-income nation of Burkina Faso to explore the impact of empowerment on the demand for family planning satisfied by modern methods (mDFPS). The study confirmed that female empowerment can effectively improve gender inequality and increase the mDFPS rate, calling on the government to invest in women's education and empowerment, and implement relevant policies. These findings have been published in the international journal *BMC Public Health*.

Protecting the Sexual Health Rights of People with Mental Disabilities

In Taiwanese society, people with mental disabilities have few opportunities to form intimate relationships or receive long-term interventions to promote their sexual health and awareness of their sexual rights. The research team led by Professor Yueh-Ching Chou of the Institute of Health and Welfare Policy proposed the intervention plan "Rights to Sexual Health Programs." People with mental disabilities, their parents, and practitioners were invited to take part in the intervention plan. After two years of evaluations and amendments, the data showed a noticeable increase in the sexual knowledge and quality of life of people with mental disabilities that participated in the program, confirming that this long-term intervention plan can promote equal sexual health rights for people with mental disabilities. These findings have been published in the international journal *The Journal of Sex Research*.



Social Impact

Women in Science and Technology Convention

To promote gender quality, provide more opportunities for women in science, and establish a friendlier workplace environment, NYCU teamed up with the Society of Taiwan Women in Science and Technology to jointly organize the "2022 Women in Science & Technology Convention - Toward a Work-Life Integrated Workplace." In the convention, women shared their success in the technology field, exploring the problems and challenges that women in science and technology may face trying to create gender equity organizations and diverse, tolerant teams in the workplace and schools, looking for possibilities for improvement and proposing concrete suggestions in hopes of attracting the attention and response of relevant institutions and enterprises. At NYCU, there are currently 630 women in STEAM fields, who are actively involved in various events organized by the Society of Taiwan Women in Science and Technology.



STEM Seminars and Workshops

To inspire more women to take interest and discover a passion for science and technology, NYCU teamed up with the Society of Taiwan Women in Science and Technology and the Ministry of Education to organize the "2022 STEM Seminars & Workshops." Female experts and scholars gave seminars on semiconductors, information engineering, computer engineering, medical science, etc., to give high school girls a better understanding of the development and challenges of these fields. They also interacted with students to boost their confidence and determination to pursue a career in science and technology. The workshops involved hands-on projects that help students see how knowledge is applied to everyday life, expand their vision of science and technology, and provide more support and opportunities for women to grow and further their careers in science and technology.



Education & Cultivation

Gender Equality Book Fair

To promote gender equality and improve gender awareness on campus, the NYCU Libraries curated the "Men & Women, Love and Equality" book fair, which featured 174 books on gender equality. The book fair presented various gender-related phenomena in society, and how to eliminate gender stereotypes and prejudice, hoping to further the cause of gender equality and encourage society to advance towards a world of mutual respect, reciprocity, and tolerance. NYCU Press, on the other hand, organized the "Fearless Female Power" book fair, displaying 12 books published by NYCU Press that were written by women on topics like feminism and gender issues, hoping to raise awareness about gender issues on campus.



Gender Equality Seminars

To show students the diverse aspects of gender issues, NYCU's Global Citizenship Education Center held the seminar "Gender Credits Outside the Classroom," inviting experts and scholars to talk about gender movements, queer literature, intimate relationships, and online dating to debunk gender myths, show students the diverse aspects of relationships, and enable students to re-examine intimate relationships or gender roles from a different perspective, finding ways to empathize with each other and embrace themselves.

Stewardship

Gender Equity Education Committee

NYCU has a "Gender Equity Education Committee" that promotes gender equity education, aiming to establish an education environment without gender discrimination in order to achieve gender equality. The committee drafts the implementation of gender equity education as well as prevention measures for sexual assault and sexual harassment on campus, establishes mechanisms, and coordinates and integrates relevant resources. The committee also investigates and processes cases related to the Gender Equity Education Act and promotes family and social education on gender equality in the community.

Gender-friendly Facilities

To enhance gender-friendly values and eliminate gender barriers, NYCU has implemented the following measures:

- **Gender-friendly Restrooms**

To create a gender-equitable workplace and learning environment, NYCU has set up 49 gender neutral bathrooms that can be used freely by men, women, gender-neutral, and transgender people, breaking traditional gender boundaries, preventing gender-based bullying, and encouraging students to respect and integrate into a gender-diverse social environment.
- **Transgender-friendly Dormitories**

To ensure gender-equal rights for transgender students, taking into consideration their need for privacy and circumstances, NYCU provides transgender students with single rooms and has set up gender-friendly restrooms to provide transgender students with a safe living environment and improve NYCU students' tolerance for diversity and respect for all genders.
- **Breastfeeding Rooms**

In accordance with the Ministry of Health and Welfare's breastfeeding policies and the Act of Gender Equality in Employment, NYCU has set up 11 breastfeeding rooms for female faculty members, staff, students, and visitors to use, receiving the Taipei Department of Health's Quality Breastfeeding Room Certificate as NYCU continues to provide a good and safe breastfeeding environment.
- **Maternity and Paternity Leave**

In line with the Act of Gender Equality in Employment, NYCU provides employees with seven days of pregnancy checkup leave and 42 days of maternity leave, during which wages are paid in full. When an employee accompanies their spouse during pregnancy checkups or labor, NYCU grants them seven days of paternity leave, during which wages are paid in full.